**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements.

and ending MAY 31, JUN 1, 2010 A For the 2010 calendar year, or tax year beginning C Name of organization D Employer identification number Check if Address change THE OPERA COMPANY OF PHILADELPHIA Name change Doing Business As 23-1504706 Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-1420 LOCUST STREET, SUITE 210 215-893-3600 Amended return City or town, state or country, and ZIP + 4 12,795,022. G Gross receipts \$ Applica-tion PHILADELPHIA, PA 19102 H(a) Is this a group return pending F Name and address of principal officer: DAVID B. Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes No I Tax-exempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.OPERAPHILA.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1975 M State of legal domicile: PA Summary Briefly describe the organization's mission or most significant activities: TO BE PHILADELPHIA'S Activities & Governance PROFESSIONAL PRODUCER OF GRAND OPERA AND OPERA EDUCATION. Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 52 52 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2010 (Part V, line 2a) 328 5 Total number of volunteers (estimate if necessary) 51 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. 7a b Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 4,184,712. 9,766,866. Program service revenue (Part VIII, line 2g) 2,384,843. 2,470,918. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,897. 10,055. 10 -26,438. -26,752. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 6,545,014. 12,221,087. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ....... Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 2,949,817. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 4,001,471. 16a Professional fundraising fees (Part IX, column (A), line 11e) 60,000. 60,000. b Total fundraising expenses (Part IX, column (D), line 25) 4,285,320. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 3,874,039 8,346,791. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 6,883,856. -338,842.3,874,296. Revenue less expenses. Subtract line 18 from line 12 Assets or | | Balances Beginning of Current Year End of Year 7,723,908. 4,601,157. 20 Total assets (Part X, line 16) 2,485,520. 1,729,762. 21 Total liabilities (Part X, line 26) 2,115,637. Net assets or fund balances. Subtract line 21 from line 20 5,994,146. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign GARY H. GANSKY, CHIEF FINANCIAL OFFICER Here Type or print name and title Print/Type preparer's name Preparer's signature Leeka Ritchie self-employed Paid eera Preparer Firm's name ISDANER & COMPANY, LLC Firm's EIN Firm's address THREE BALA PLAZA, SUITE 501 Use Only BALA CYNWYD, PA 19004-3484 Phone no. (610) 668-4200May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?  If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		ĺ	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
h	Schedule D, Parts XI, XII, and XIII	12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		v
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		X
14a		13		X
b	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		21
~	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	146		
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X_
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		

THE OPERA COMPANY OF PHILADELPHIA Form 990 (2010) 23-1504706 Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Χ 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, 22 column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 X Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \_\_\_\_\_ 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I X Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified 26 person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial 27 contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Х 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a Χ

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .....
 c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV .....

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M

If "Yes," complete Schedule N, Part I

Schedule N, Part II

sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1

Is any related organization a controlled entity within the meaning of section 512(b)(13)?

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

If "Yes," complete Schedule R, Part V, line 2

a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes X No

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note. All Form 990 filers are required to complete Schedule O

Did the organization liquidate, terminate, or dissolve and cease operations?

Was the organization related to any tax-exempt or taxable entity?

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.

Did the organization complete Schedule Q and provide explanations in Schedule Q for Part VI. lines 11 and 192

28c

29

30

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34

35

X

X

Х

Х

X

X

X

X

X

Form **990** (2010)

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Ра	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 50	<u>)</u>		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	170	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r				
	(gambling) winnings to prize winners?	· · · · · · · · · · · · · · · · · · ·	1c	X	
<b>2</b> a	, , , , , , , , , , , , , , , , , , ,				
	filed for the calendar year ending with or within the year covered by this return	2a 328	3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ms?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	••••	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		Х
b	If "Yes," enter the name of the foreign country:				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		00		
	any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or aifts	Va		21
	were not tax deductible?	•	6b		
7	Organizations that may receive deductible contributions under section 170(c).	***************************************	OD		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		7.0		
Ū	to file Form 8282?		70		v
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	7c		X
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		-		v
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7e 7f		X
q q	If the organization received a contribution of qualified intellectual property, did the organization file Fo				
_	If the organization received a contribution of qualified intellectual property, and the organization file FC		7g		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di		7h		
Ü	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at				
9	Sponsoring organizations maintaining donor advised funds.	any time during the year?	8		
	Did the organization make any taxable distributions under section 4966?				
	Did the organization make a distribution to a donor, donor advisor, or related person?		9a		
	Section 501(c)(7) organizations. Enter:	••••••••••••••	9b		
	Initiation fees and capital contributions included on Part VIII, line 12	40-			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a	- 1	İ	
	Section 501(c)(12) organizations. Enter:	10b			
	Gross income from members or shareholders	44-		1	
	Gross income from other sources (Do not net amounts due or paid to other sources against	11a		- [	
	· · · · · · · · · · · · · · · · · · ·	d die		1	
	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	.	ŀ	
			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.		<u> </u>		
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
C	Enter the amount of reserves on hand	13c			
			14a		X
а	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	<u>U</u>	14b	200	
			Form \$	<b>990</b> (2	010

THE OPERA COMPANY OF PHILADELPHIA 23-1504706 Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check it Schedule 0 contains a response to any question in this Part VI			<u>X</u>
sec	tion A. Governing Body and Management			
			Yes	No
		52		
b		52		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	. 2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	. 5	_	X
6	Does the organization have members or stockholders?	. 6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	<u>7a</u>		X
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	. 7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:	1,500		
	The governing body?	. 8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	İ		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	. 9		Х
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	3.5		
			Yes	No
l0a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	1		
	and branches to ensure their operations are consistent with those of the organization?	10b		
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		X
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	3.5		
2a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X.	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c	X	
3	Does the organization have a written whistleblower policy?	13	X	
4	Does the organization have a written document retention and destruction policy?		X	
5	Did the process for determining compensation of the following persons include a review and approval by independent	100		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14.55		
а	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	ion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed ▶PA, NJ, NY, MI			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availab	le for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website X Another's website X Upon request			
9	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	and fina	ancial	
	statements available to the public.			

- State the name, physical address, and telephone number of the person who possesses the books and records of the organization: GARY GANSKY - (215) 893-3600

1420 LOCUST STREET, SUITE 210, PHILADELPHIA, PA 19102-4204

Form **990** (2010)

032006 12-21-10

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C) Position		(D)	(E)	(F)				
Name and Title	Average hours per	16	heck				h/l	Reportable compensation	Reportable compensation	Estimated amount of
	week		1			Tap.	1	from	from related	other
	(describe	or director				-		the	organizations	compensation
	hours for related	tee or	ustee			ensate		organization	(W-2/1099-MISC)	from the
	organizations	altrus	nal tri		loyee	d moc		(W-2/1099-MISC)		organization and related
	in Schedule	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	O)	Ĕ	Ĕ	#5	χ.	Ξ'n	Ē			
BENJAMIN ALEXANDER										
DIRECTOR	3.00	X	ļ			ļ		0.	0.	0.
DENNIS ALTER										
DIRECTOR	3.00	X	ļ			ļ		0.	0.	0.
MARISKA BOGLE						ļ		_		
DIRECTOR	3.00	X				ļ		0.	0.	0.
ELIZABETH M. BOWDEN		l							_	
DIRECTOR	3.00	X				_		0.	0.	0.
C. CHRISTOPHER CANNON								_	_	
DIRECTOR	3.00	X	<u> </u>					0.	0.	<u>0.</u>
WILLO CAREY									_	
DIRECTOR	3.00	X						0.	0.	0.
NICHOLAS CHIMICLES	2 00								_	
DIRECTOR	3.00	X		X				0.	0.	0.
KENNETH R. CUNDY	2 00	l								
DIRECTOR	3.00	X						0.	0.	0.
ANTHONY DISANDRO	2 00			l						
DIRECTOR	3.00	X						0.	0.	0.
ISAAC DJERASSI	2 00						i			
DIRECTOR	3.00	X				_		0.	0.	0.
TIMOTHY F. DUFFY	2 00	37							^	•
DIRECTOR	3.00	X						0.	0.	0.
SUZANNE FAIRLIE	3.00	77							0	0
DIRECTOR	3.00	Χ		$\dashv$	$\dashv$			0.	0.	0.
FRANK GIORDANO	3.00	v		İ				_	_	0
DIRECTOR COLDEDGE	3.00	X						0.	0.	0.
ROSALIE A BURNS GOLDBERG	3.00	Х				ĺ		0.	0	0
DIRECTOR	3.00							U •	0.	0.
CLIFFORD E. HAINES DIRECTOR	3.00	v						0.	0	
	3.00	-21			-			U.1	0.	0.
MARK HANKIN DIRECTOR	3.00	v						0.	0.	Λ
FREDERICK P. HUFF	3.00	<b>4 1</b>	-	+				U •	U •	0.
DIRECTOR	3.00	x					İ	0.	0.	0.
032007 12-21-10			L				l	<u> </u>		Form <b>990</b> (2010)

Part VII   Section A. Officers, Directors, Tre	ıstees, Key E	mpl	ovee	es, a	ınd l	Hiał	est	Compensated Employe	es (continued)	, , ,	. 490
(A)	(B)	Τ			C)			(D)	(E)	(F	,
Name and title	Average			Pos		1		Reportable	Reportable	Estim:	
	hours per	(c	heck	k all	that	app	ly)	compensation	compensation	amou	
	week		Т	T		T	T	from	from related	oth	
	(describe	irecto						the	organizations	compen	sation
	hours for	e or d	tee			sated		organization	(W-2/1099-MISC)	from	the
	related organizations	ruste	trus		ಹಿ	npeu		(W-2/1099-MISC)		organiz	ation
	in Schedule	d ual t	Institutional trustee	_	nploy	st co	=			and re	
	0)	Individual trustee or director	Institu	Officer	Key employee	Highest compensated employee	Former			organiza	ations
STEPHEN T. JANICK		-									
DIRECTOR	3.00	X						0.	0.		0.
JOEL KOPPELMAN		T				<b></b>					0.
DIRECTOR	3.00	Х						0.	0.		0.
DAVID KUTCH											•
DIRECTOR	3.00	Х						0.	0.		0.
BEVERLY LANGE											
DIRECTOR	3.00	X						0.	0.		0.
CAROL C. LAWRENCE											
DIRECTOR	3.00	Х						0.	0.		0.
ELLEN BERMAN LEE			ĺ								
DIRECTOR	3.00	Х						0.	0.		0.
GABRIELE W. LEE			ĺ								
DIRECTOR	3.00	X						0.	0.		0.
HELEN K. LORD	2 22							_			
DIRECTOR 3.		X						0.	0.		0.
STEPHEN A. MADVA											
DIRECTOR	3.00	X		X				0.	0.		0.
1b Sub-total								0.	0.		0.
c Total from continuation sheets to Part VI								513,193.	0.	47,110.	
d Total (add lines 1b and 1c)								513,193.	0.	47,	110.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,0	00 in reportable		_
compensation from the organization											3
3 Did the organization list any former officer,	director or trus	etee	kov	- Ami	nlov	,00	ar bi	ighast compansated amn	dayaa an	Yes	No
line 1a? If "Yes," complete Schedule J for su									·	3	X
4 For any individual listed on line 1a, is the sui										3	72
and related organizations greater than \$150	,000? If "Yes,"	' cor	nple:	te S	che	dule	J fc	or such individual	o organization	4 X	
5 Did any person listed on line 1a receive or a	ccrue compen	sati	on fr	om a	any	unre	late	ed organization or individu	al for services		
rendered to the organization? If "Yes," comp	olete Schedule	J fo	or su	ch p	erso	on				5	X
Section B. Independent Contractors											
1 Complete this table for your five highest cor	npensated ind	epe	nder	nt co	ntra	acto	s th	nat received more than \$1	00,000 of compensa	tion from	
the organization.											
(A) Name and business a	address							<b>(B)</b> Description of ser	vices	(C)	20
CORRADO ROVARIS, 1420 LOC		יםים	ירוזי	ď	TIT	TE		CONDUCTOR/MUS:		mpensation	JII
210, PHILADELPHIA, PA 191		نا نا.	11,	S	OΙ	TE	- 1	ONDUCTOR/MUS.	10	245 3	11
	<u>U</u> <u>Z</u>						┯	TRECTOR		245,3	) T T •
							İ				
						-	_				
							İ				
							$\perp$				
O Total pumpler of independent of the control of th	-1 -C - 1 -1		., .				<u> </u>				
2 Total number of independent contractors (in \$100,000 in compensation from the organization	it iim	nted	to ti	nose <b>1</b>	e iist	ed a	above) who received more	e than			

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII   Section A Officers Directors To	ustees Key F	mnl	01/06		nd k	diah	act	Compensated Employ	ioos (continued)	
Part VII   Section A. Officers, Directors, To (A)	(B)	Пр	oyee	:5, a "	(1) (C)	iigi	esi	(D)		(F)
Name and title	Average hours per	(c	heck	Pos	ition		ıly)	Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
THOMAS MAHONEY										
DIRECTOR	3.00	X	ļ					0.	0.	0 .
RHEA MANDELL										
DIRECTOR	3.00	X						0.	0.	0
MARIO MELE										
DIRECTOR	3.00	X						0.	0.	0 .
DANIEL K. MEYER	2 00								_	_
DIRECTOR	3.00	X						0.	0.	0
ALAN B. MILLER	2 00	37								•
DIRECTOR	3.00	Α.						0.	0.	0 .
AGNES MULRONEY	3.00	v						0.	0	0
DIRECTOR MICHAEL PANSINI	3.00	Δ				-		U •	0.	0
DIRECTOR	3.00	y			ļ			0.	o <b>.</b>	0.
LAREN PITCAIRN	3.00	27						0.	U•	U •
DIRECTOR	3.00	х		İ				0.	0.	0.
BERNARD J. POUSSOT	7.00							0.	· · · · · · · · · · · · · · · · · · ·	0.
DIRECTOR	3.00	X						0.	0.	0.
MARIANNE C. RAPHAELY									· · · · · · · · · · · · · · · · · · ·	
DIRECTOR	3.00	X					İ	0.	0.	0.
SCOTT F. RICHARD										
DIRECTOR	3.00	X						0.	0.	0.
BRADLEY N. RICHARDS			ļ	ĺ						
DIRECTOR	3.00	X						0.	0.	0.
JOHN D. ROLLINS										
DIRECTOR	3.00	Х						0.	0.	0.
HAROLD ROSENBLUTH							ĺ		_	_
DIRECTOR	3.00	Х						0.	0.	0.
ROBERTO SELLA	2 00	37		3,7	ı	ļ		0		•
DIRECTOR	3.00	Λ		X			_	0.	0.	0.
STEPHEN G. SOMKUTI DIRECTOR	3.00	$ \mathbf{v} $						0.	0.	0
JONATHAN H. SPROGELL	3.00	27				$\dashv$	+	<b>U</b> •	U •	0.
DIRECTOR	3.00	x						0.	0.	0.
KIRA STERLING	3.00				$\dashv$	_		0.	•	U •
DIRECTOR	3.00	x						0.	0.	0.
KIMBERLY STRAUSS			$\neg$	$\top$			$\neg$		•	
DIRECTOR	3.00	Х						0.	0.	0.
JAMES B. STRAW										
	3.00			- 1				0.	0.	0.

Part VII Section A. Officers, Directors, True	ıstees. Kev E	mpl	over	S. 2	nd l	- inh	est	Compensated Employ	rees (continued)	7/00
(A)	(B)	p	oyet.	, a ((	11 <u>u r</u> C)	ngi	col	(D)	(E)	(F)
Name and title	Average hours	(c	heck	Pos	ition		ly)	Reportable compensation from	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensatio from the organization and related organizations
ALICE W. STRINE	2 00								_	
DIRECTOR	3.00	X						0.	0.	0
KENNETH R. SWIMM	2 00	,,								
DIRECTOR	3.00	X						0.	0.	0
LAURIE WAGMAN	3.00	37								
DIRECTOR CHARLOTTE W. WATTS	3.00	X						0.	0.	0
DIRECTOR	3.00	х						o.	^	0
DONNA WECHSLER	3.00	<u> </u>		-				V •	0.	0
DIRECTOR	3.00	X						0.	0.	0
PETER WHATNELL	3.00	22	-	_				0.	<b>U</b> •	
DIRECTOR	3.00	Х						0.	0.	0
ROBERT DRIVER		<del></del>								
ARTISTIC DIRECTOR	60.00			X				180,000.	0.	17,353
DAVID DEVAN								, , , , , , , , , , , , , , , , , , , ,		
GENERAL DIRECTOR	60.00			Х				197,308.	0.	17,875
GARY GANSKY	***************************************									
CHIEF FINANCIAL OFFICER	60.00			X				135,885.	0.	11,882
						_				
						_				
				-	_					
			_							
Fotal to Part VII, Section A, line 1c								513,193.		47,110

	art VI	ii Statement of Reve			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, gratismillar amounts not included about Noncash contributions included in line Total. Add lines 1a-1f	1c   1d   1e   1e   1f   9 , s 1a-1f: \$	205,811 380,270 180,785 420,969				
Program Service Revenue	2 a b c d e	SET & COSTUME I	ING FEES	Business Code 711110 711110 711110	2,300,776.	2,300,776. 138,801. 31,341.		
	g	Total. Add lines 2a-2f			2,470,918.			
TO THE STATE OF TH	3 4 5	Investment income (including other similar amounts)	x-exempt bond p	roceeds	4,469.			4,469.
	b c	Gross Rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
200	7 a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses		(ii) Other				
		Gain or (loss)  Net gain or (loss)		<b>&gt;</b>	5,586.			F F06
Other Revenue		Gross income from fundraisin including \$ 205,8 contributions reported on line Part IV, line 18	g events (not 111. of 1c). See	64 050	3,300.			5,586.
)the	b	Less: direct expenses	b	101,825.	기가 가 되죠			
٦	С	Net income or (loss) from fund	fraising events	<b></b>	-39,975.			-39,975.
		Gross income from gaming ac Part IV, line 19 Less: direct expenses	a					
		Net income or (loss) from gam Gross sales of inventory, less and allowances	returns	<b>&gt;</b>				
		Less: cost of goods sold Net income or (loss) from sale	s of inventory					
	11 a b c	Miscellaneous Revenue		Business Code 711110	13,223.	13,223.		
		All other revenue						
		Total. Add lines 11a-11d			13,223.			
032009	12	Total revenue. See instructions.			12221087.	2,484,141.	0.	-29,920. Form <b>990</b> (2010)

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b,	(A)	(D)	(0)	
1	8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
·	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				•
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	F70 710	250 505	155 620	150 400
_	trustees, and key employees	578,712.	250,585.	177,638.	150,489.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	2,738,146.	2 241 000	106 100	000 076
7	Other salaries and wages	2,/38,140.	2,341,890.	106,180.	290,076.
8	Pension plan contributions (include section 401(k)	E0 004	EO 204	2 200	C 020
_	and section 403(b) employer contributions)	58,804. 268,754.	50,294.	2,280.	6,230.
9	Other employee benefits		195,340.	32,093.	41,321.
10	Payroll taxes	357,055.	280,973.	29,449.	46,633.
11	Fees for services (non-employees):				
a	• • • • • • • • • • • • • • • • • • • •	44,500.	23,133.	21 267	
b		44,300.	43,133.	21,367.	
C					
d		60,000.	7		CO 000
e	Professional fundraising services. See Part IV, line 17	60,000.			60,000.
f	Investment management fees	39,097.	16 000	10 000	2 201
g	Other	300,772.	16,880.	18,926.	3,291.
12	Advertising and promotion	103,622.	300,772.	11 205	10 250
13	Office expenses		73,058. 107,220.	11,205.	<u> 19,359.</u>
14	Information technology	141,411.		10,489.	23,702.
15	Royalties	687,560.	1,000.	12 200	21 140
16	Occupancy	323,530.	654,113. 306,258.	12,298.	21,149.
17	Payments of travel or entertainment expenses	343,330.	300,230.	330.	16,714.
18					
19	for any federal, state, or local public officials  Conferences, conventions, and meetings	46,839.	38,714.	6,348.	1,777.
20		548.	30,714.	548.	1,///•
20 21	Payments to affiliates	240.		340.	
22	Depreciation, depletion, and amortization	58,637.	42,211.	5,475.	10,951.
23	Insurance	119,135.	90,157.	25,349.	3,629.
23 24	Other expenses. Itemize expenses not covered	117,133.	90,137.	23,349.	3,049.
<b>24</b>	above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	OPERA PRODUCTION COSTS	2,073,087.	2,073,087.		
a b	PRINTING AND PUBLICATIO	104,528.	90,901.		13,627.
C	EVENTS & CULTIVATION	89,726.	<u> </u>		89,726.
d	CREDIT CARD FEES	79,268.	68,264.		11,004.
e	PRODUCT RESEARCH & MATE	24,725.	21,017.		3,708.
f	All other expenses	47,335.	34,437.	5,633.	7,265.
25 25	Total functional expenses. Add lines 1 through 24f	8,346,791.	7,060,304.	465,836.	820,651.
25 26	Joint costs. Check here if following SOP	<u> </u>	,,000,004.	400,000.	020,001.
۷۷	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

032010 12-21-10

Form 990 (2010)

Part X Balance She

Par	t X	Balance Sheet					
					<b>(A)</b> Beginning of year		(B) End of year
Ì	1	Cash - non-interest-bearing		,	1,621,788.	1	74,272
	2	Savings and temporary cash investments			1,130.	2	2,740,784
	3	Pledges and grants receivable, net			2,082,716.	3	4,021,295
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, direct					
		employees, and highest compensated employees.	. Comp	lete Part II			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as de	efined ι	ınder section			
		4958(f)(1)), persons described in section 4958(c)(3)	)(B), an	nd contributing			
		employers and sponsoring organizations of section	n 501(c	c)(9) voluntary			
,		employees' beneficiary organizations (see instructi	ions)			6	
2200	7	Notes and loans receivable, net				7	
2	8	Inventories for sale or use				8	
ĺ	9	Prepaid expenses and deferred charges			250,481.	9	250,936
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D1	10a	917,072.			
	b	Less: accumulated depreciation1	l0b	614,322.	331,588.	10c	302,750
	11	Investments - publicly traded securities			74,428.	11	83,816
	12	Investments - other securities. See Part IV, line 11		12			
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			239,026.	15	250,055
	16	Total assets. Add lines 1 through 15 (must equal li	ine 34)		4,601,157.	16	7,723,908
f	17	Accounts payable and accrued expenses			337,826.	17	336,076
	18	Grants payable		18			
	19	Deferred revenue		1,243,143.	19	1,162,475	
	20	Tax-exempt bond liabilities				20	
:  :	21	Escrow or custodial account liability. Complete Par	t IV of	Schedule D		21	
:	22	Payables to current and former officers, directors, t	trustee	s, key employees,			
		highest compensated employees, and disqualified	persor	ns. Complete Part II	:		
		of Schedule L				22	
:	23	Secured mortgages and notes payable to unrelated	d third	parties	904,551.	23	231,211
:	24	Unsecured notes and loans payable to unrelated the				24	
:	25	Other liabilities. Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			2,485,520.	26	1,729,762
		Organizations that follow SFAS 117, check here		X and complete			
		lines 27 through 29, and lines 33 and 34.			:		
:		Unrestricted net assets			605,010.	27	1,370,117
2	28	Temporarily restricted net assets			1,485,645.	28	4,599,047
1	29	Permanently restricted net assets		24,982.	29	24,982.	
		Organizations that do not follow SFAS 117, chec	ck here	e 🕨 🔲 and			
		complete lines 30 through 34.					
		Capital stock or trust principal, or current funds				30	
:		Paid-in or capital surplus, or land, building, or equip				31	
(		Retained earnings, endowment, accumulated incor				32	
(	33	Total net assets or fund balances			2,115,637.	33	5,994,146.
3		Total liabilities and net assets/fund balances			4,601,157.	34	7,723,908.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Act and OMB Circular A-133?

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

X

3a

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

2010

Open to Public Inspection

Name of	the organizat	ion						E	mployer i	dentificati	on nu	mber
		THE OPE	ERA COMPANY (	OF PHI	LADEL	PHIA			23	-1504	706	ı I
Part I	Reason	for Public Char	<b>rity Status</b> (All organi	izations mι	ıst comple	te this pai	t.) See ins	tructions.				
Part I The organ 1	A church, co A school de A hospital of A medical re city, and sta An organizat section 170 A federal, sta An organizat section 170 A community An organizat activities relatincome and See section An organizat An organizat an organizat	for Public Char a private foundation onvention of churche scribed in section 17 a cooperative hosp search organization te: ion operated for the o(b)(1)(A)(iv). (Complete ion that normally rec ion th	because it is: (For lines is, or association of churce it is: (For lines is, or association of churce it is is it alservice organization operated in conjunction benefit of a college or use the Part II.)  ment or governmental undereves a substantial part is it is part it.)  ment or governmental undereves a substantial part it is it. It is it	zations mu 1 through rches desc chedule E., described with a hos university o it describe of its supp (Complete 1/3% of its ain except ction 511 ta est for publ he benefit ion 509(a)(	ust comple 11, check cribed in se in section spital desc wned or op d in sectio cort from a Part II.) s support f ions, and (; ax) from bu lic safety. S of, to perfo 1) or section	te this part only one is cettion 170(b)(1) ribed in second on 170(b)(1) government on the control of the control on more sinesses. See section the function 509(a)(3)	pox.) D(b)(1)(A)(ii). D(b)(1)(A)(iii). D(c)(a)(a)(a)(a)(a)(b) D(c)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)	mental unor from the membershing of its by the organical of the organical	ii). Enter the describe general popular propertion and an interest propertion at the popular propertion and pout the popular propertion and pout the popular propertion and pout the popular propertion and pout the popular properties and pout the popular properties	ne hospital d in ublic desc d gross rec rom gross fter June 3	ribed inceipts invest	ne, from tment 75.
e f g	a Type By checking foundation n If the organiz supporting o Since Augus (i) A perso	this box, I certify that nanagers and other the tation received a write rganization, check the tation of the tation who directly or indicate the tation who directly or indica	at the organization is not han one or more publicl ten determination from his box organization accepted a lirectly controls, either a	c Typ t controlled y supporte the IRS the ny gift or c lone or tog	e III · Funced directly of a d	tionally in r indirectly ations des pe I, Type  from any persons o	y by one o cribed in s II, or Type  of the foll described	section 509 e III  owing pers in (ii) and (	qualified p 9(a)(1) or so sons? iii) below,	ection 509	er tha	. No
			upported organization?							11g(i)	<del>                                     </del>	
			n described in (i) above?									
			person described in (i)							11g(iii)		
h	Provide the t	ollowing information	about the supported or	ganization	(S).							
	of supported inization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	in col. (i) li	organization sted in your document?	organizat (i) of you	tion in col. r support?	(i) organiz U.S	on in col. ed in the .?	(vii) Am supp		f
			(see instructions))	Yes	No	Yes	No	Yes	No			
Total LHA For P	aperwork Re	duction Act Notice.	, see the Instructions f	or				Schedule	e A (Form	990 or 99	0-EZ)	2010

Form 990 or 990-EZ.

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and					1-7	1.7
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly			-			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.				PARK E.		
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources					~~~~	
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on		····				
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
	Total support. Add lines 7 through 10				1.17		
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for		first, second, thir	d, fourth, or fifth ta	ax year as a sectior	n 501(c)(3)	
Sec	organization, check this box and stop tion C. Computation of Publi	here C Support Per	centage				<b>&gt;</b>
				(A)			
	Public support percentage for 2010 (li					14	
	Public support percentage from 2009 33 1/3% support test - 2010. If the or					15	%
IUa							
h	stop here. The organization qualifies a 33 1/3% support test - 2009. If the or						
Ŋ	and stop here. The organization qualit						
17a	10% -facts-and-circumstances test						
u	and if the organization meets the "fact						•
	meets the "facts-and-circumstances" t						
h	10% -facts-and-circumstances test						
~	more, and if the organization meets the						70 OI
	organization meets the "facts-and-circle						
18	Private foundation. If the organization						
				,		dule A (Form 990 o	r 990-EZ) 2010
						,	,,

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						(7)
	membership fees received. (Do not						
	include any "unusual grants.")	3627898.	4470743.	7309592.	4184713.	9766866.	29359812.
2	Gross receipts from admissions,		· · · · · · · · · · · · · · · · · · ·			2,00000.	23333012.
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose	3911220.	3561102.	3023363.	2460719.	2545991	15502395.
3	Gross receipts from activities that		00011011	3023303.	2400713.	23-33331.	13302373.
	are not an unrelated trade or bus-						
	iness under section 513	}					
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to	]					
	or expended on its behalf						
5	The value of services or facilities						
Ŭ	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	7539118.	2031245	10332955.	6645422	10010057	44862207.
	Amounts included on lines 1, 2, and	7339110.	0001040.	10332333.	0043434.	14314637.	44862207.
1 6	3 received from disqualified persons	897,374.	881,878.	1530250.	1199280.	2600467	7100040
ŀ	Amounts included on lines 2 and 3 received	057,374.	001,070.	1330230.	1199200.	2600467.	7109249.
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the					ļ	_
_	amount on line 13 for the year	007 274	001 070	1520250	1100000	0.6004.65	0.
	Add lines 7a and 7b	897,374.	881,878.	1530250.	1199280.	2600467.	7109249.
	Public support (Subtract line 7c from line 6.)	<u> </u>					<u>37752958.</u>
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 6 Gross income from interest,	7539118.	8031845.	10332955.	6645432.	12312857.	44862207.
108	dividends, payments received on						
	securities loans, rents, royalties	100 050	42 672	20 050			
	and income from similar sources	183,250.	43,673.	30,050.	3,985.	4,469.	<u> 265,427.</u>
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses		1				
	acquired after June 30, 1975	100 050	40 5=0				
	Add lines 10a and 10b	183,250.	43,673.	30,050.	3,985.	4,469.	265,427.
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital				İ		
	assets (Explain in Part IV.)						
	Total support (Add lines 9, 10c, 11, and 12.)					12317326.	
14	First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth ta	x year as a section	ı 501(c)(3) organiza	ation,
	check this box and stop here			·····			<u>▶</u>
	tion C. Computation of Publi	<u>`</u>					
	Public support percentage for 2010 (li			olumn (f))		15	83.66 %
	Public support percentage from 2009					16	85.72 %
	tion D. Computation of Inves						
17	Investment income percentage for 20	10 (line 10c, colum	n (f) divided by line	e 13, column (f))		17	.59 %
18	Investment income percentage from 2	. <b>009</b> Schedule A, P	art III, line 17			18	.91 %
	33 1/3% support tests - 2010. If the						7 is not
	more than 33 1/3%, check this box an	id <b>stop here.</b> The o	organization qualif	ies as a publicly su	upported organiza	tion	<b>►</b> X
	33 1/3% support tests - 2009. If the						
	line 18 is not more than 33 1/3%, ched						
	Private foundation. If the organization						

### **SCHEDULE D**

(Form 990)

Department of the Treasury

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010
Open to Public Inspection

Name of the organization

Inspection
Employer identification number

	THE OPERA COMPANY OF PHILADELPHIA	23-1504706
Pa	ort I Organizations Maintaining Donor Advised Funds or Other Similar Funds o	r Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be use	
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose cor	nferring
	impermissible private benefit?	Yes No
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)  Preservation of an historic	cally important land area
	Protection of natural habitat Preservation of a certified	
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a	conservation easement on the last
	day of the tax year.	
		Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization	
	year ▶	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements durin	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)	
	and section 170(h)(4)(B)(ii)?	
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense sta	
	include, if applicable, the text of the footnote to the organization's financial statements that describes the	organization's accounting for
D	conservation easements.	
Pai	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement	
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and	
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public	service, provide the following amounts
	relating to these items:	<b>.</b>
	(i) Revenues included in Form 990, Part VIII, line 1	
_	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gai	n, provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
	Revenues included in Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	• \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2010

23

Schedule D (Form 990) 2010

Part VII Investments - Other Securities. Se	e Form 990, Part X, line	e 12.		
(a) Description of security or category (including name of security)	(b) Book value	Co	(c) Method of valua ost or end-of-year mai	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
<u>(F)</u>			<del>- , </del>	
(G)				
(H)				
(1)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related. S	ee Form 990, Part X, lin T	e 13.	(-) Mada a di afi valua	
(a) Description of investment type	(b) Book value	Co	(c) Method of valua ost or end-of-year man	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10) Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line	15			
	Description			(b) Book value
(1)				()
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) line			<b>&gt;</b>	
Part X Other Liabilities. See Form 990, Part X,	line 25.			
1. (a) Description of liability		(b) Amount		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)		···	-	
(6)			<u>.</u>	
(7)				
(8)			-	
(9)			-	
(10)				
(11)	05.)		-	
Total. (Column (b) must equal Form 990, Part X, col (B) line FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to	the organization's financial sta	atements that reports the organ	 nization's liability for uncertai	n tax positions under

#### SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

THE OPERA COMPANY OF PHILADELPHIA

Employer identification number

23-1504706 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations f X Solicitation of government grants X Phone solicitations g X Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity have custody to (or retained by) or entity (fundraiser) from activity fundraiser or control of organization contributions listed in col. (i) S.R. WOJDAK ASSOCIATES - 200 Yes No SOUTH BROAD STREET COUNSEL FOR STATE FUNDING Х 300,000 60,000 240,000. 300,000 240,000. 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration PA, NJ, NY, MI

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2010

23-1504706 Page 2 Schedule G (Form 990 or 990-EZ) 2010 THE OPERA COMPANY OF PHILADELPHIA Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. **(b)** Event #2 (c) Other events (a) Event #1 (d) Total events L'AMOUR OPENING NONE (add col. (a) through NIGHT GALA COUTURE GALA col. (c)) (total number) (event type) (event type) 30,250. 237,411. 267,661. 1 Gross receipts 192,211. 13,600. 205,811. 2 Less: Charitable contributions Gross income (line 1 minus line 2) 16,650. 45,200. 61,850. Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 22,557. 50,854. 73,411. Food and beverages 7,185. 7,185. 8 Entertainment 6,484. 14,745. 21,229. Other direct expenses 101,825, Direct expense summary. Add lines 4 through 9 in column (d) -39,975. Net income summary. Combine line 3, column (d), and line 10. Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs Other direct expenses Yes Yes Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2010

032082 01-13-11

Schedule G (Form 990 or 990-EZ) 2010 THE OPERA COMPANY OF PHILADELPHIA 23-	1504	706	Page 3
11 Does the organization operate gaming activities with nonmembers?			No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
to administer charitable gaming?		Yes	No
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility			%
b An outside facility	13b		%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
Name			
Address			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
of gaming revenue retained by the third party > \$			
c If "Yes," enter name and address of the third party:			
Name			
Address			
16 Gaming manager information:			
Name		1010	
Gaming manager compensation  \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?		Vac	No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	🗀	103	110
organization's own exempt activities during the tax year > \$			
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (ii	i) and (v	), and	Part III,
lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	on (see i	nstruc	tions).
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISE	RS:		
(I) NAME OF FUNDRAISER: S.R. WOJDAK ASSOCIATES			
(I) ADDRESS OF FUNDRAISER: 200 SOUTH BROAD STREET, PHILADELPHIA	, PA	1	9103

#### SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

**2010** 

Open to Public Inspection

Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

Internal Revenue Service

THE OPERA COMPANY OF PHILADELPHIA

Employer identification number 23-1504706

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			140
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors.			<del>                                     </del>
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
			100	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's		1	
	CEO/Executive Director. Check all that apply.			
	X Compensation committee X Written employment contract			Market 1
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
	ypportato) the social of compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing		. H	
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	·	X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
Ū	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	46		<del>-2\</del>
	The teach of most the persons and provide the applicable amounts to each term in a gifting			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the revenues of:	A		
а	The organization?	5a		X
h	Any related organization?	5b		$\frac{x}{x}$
J	Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.	ac	4,45,43	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	N. 141		
Ů	contingent on the net earnings of:			
а		60		X
	The organization? Any related organization?	6a 6b		$\frac{\Lambda}{X}$
D	If "Yes" to line 6a or 6b, describe in Part III.	ab		- <del>/\</del>
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	1		
•	not described in lines 5 and 6? If "Yes," describe in Part III	_		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	7		
J			l	v
0	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	_		
	Regulations section 53.4958-6(c)?	9	ľ	

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Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(Q)	(E)	(E)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	ts ts	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
ı	Ξ	180,00	0	0	5,400.	11,953.	197,353.	0
1 ROBERT DRIVER	Ξ		0	0	0	0	0	0
	Ξ	197,30	0	0	5,919.	11,956.	215,183.	0
2 DAVID DEVAN	⊞	0	0	0.	0	0	4	0
	Ξ				1770		- Herring	
8	⊞			7777777	THE PERSON NAMED IN COLUMN TO SERVICE AND ADDRESS OF THE PERSON NAMED IN COLUMN TO SE			The state of the s
	(E)			1000			The Marketine and the Marketin	manifer and the second
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7	(ii)				177		1000	The state of the s
	Ξ	100				Witt. 100	- CANADA	
8	⊞					***************************************		
	Ξ					1-160		
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13	(ii)							100 A COLUMN TO THE REAL PROPERTY OF THE REAL PROPE
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14	(ii)							
	Ξ	2000			The state of the s			ANYEE
15	(ii)							
	Ξ	TO 000.						
16	(ii)							

Schedule J (Form 990) 2010

#### SCHEDULE M (Form 990)

#### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2010

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule M (Form 990) (2010)

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990.

THE OPERA COMPANY OF PHILADELPHIA 23-1504706 Part I Types of Property (b) (a) (c) (d) Noncash contribution Check if Number of Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications ..... Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded ..... 420,969. FMV AT DATE OF GIFT 9 Securities - Closely held stock ..... 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures 14 Qualified conservation contribution - Other Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 19 Food inventory Drugs and medical supplies ..... 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 25 Other Other 26 27 Other 28 Other 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? X 30a **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? X 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X 32a b If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

LHA

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Name of the organization

THE OPERA COMPANY OF PHILADELPHIA

Employer identification number 23-1504706

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

EDUCATIONAL EVENTS; THEATER, BACKSTAGE AND COSTUME SHOP TOURS; TOGETHER

THESE PROGRAMS SERVED APPROXIMATELY 22,262 PEOPLE; PUBLICATION OF THE

COMPANY E-NEWSLETTER, FEATURING 20-30 ISSUES PER YEAR DIRECTLY

DISTRIBUTED TO OVER 14,000 HOUSEHOLDS WITH THE INTENT TO INFORM,

EDUCATE, AND TO MEANINGFULLY CONNECT AUDIENCES TO OPERAPHILA.ORG AS A

RESOURCE TO LEARN MORE ABOUT THE ART FORM.

FORM 990, PART VI, SECTION B, LINE 11: THE COMPLETED FORM 990 IS REVIEWED

BY THE CFO AND THE AUDIT COMMITTEE. EXCLUDING SCHEDULE B FOR

CONFIDENTIALITY PURPOSES, IT IS THEN PROVIDED TO THE BOARD OF DIRECTORS VIA

E-MAIL BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C: EACH OFFICER, DIRECTOR AND KEY
EMPLOYEE IS REQUIRED TO FILL OUT AND RETURN AN ANNUAL CONFLICT OF INTEREST
FORM. THE RETURNED STATEMENTS ARE COMPILED AND REVIEWED. PERSONS WHO HAVE
NOT RETURNED THE FORM ARE CONTACTED AND REQUESTED TO COMPLETE IT AGAIN. AT
ANY MEETING IN WHICH THE BOARD IS TO ACT ON A TRANSACTION INVOLVING A
CONFLICT OF INTEREST, ALL MATERIAL FACTS ARE DISCLOSED AND BROUGHT TO THE
ATTENTION OF THE BOARD. ANY PERSON WITH A CONFLICT IS PROHIBITED FROM
VOTING ON THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15: AN INDEPENDENT HR CONSULTANT IS

USED TO ESTABLISH COMPENSATION AND BENEFITS FOR THE STAFF. THE COMPENSATION

COMMITTEE REVIEWS SALARIES ON AN ANNUAL, OR MORE FREQUENT BASIS. CONSULTANT

REFERENCES LOCAL WAGE BENCHMARKS, PEER ORGANIZATION SALARIES AS WELL AS THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2010)